

#### STATE OF NEW JERSEY

In the Matter of Justin Meccia, Police Sergeant (PM4604C), City of New Brunswick

CSC Docket No. 2022-1063

# FINAL ADMINISTRATIVE ACTION OF THE CIVIL SERVICE COMMISSION

Administrative Appeal

ISSUED: JANUARY 21, 2022 (ABR)

Justin Meccia requests permission to file a late application for the promotional examination for Police Sergeant (PM4604C), City of New Brunswick (New Brunswick).

By way of background, the subject examination was announced on October 1, 2021 with an application filing deadline of October 21, 2021 and all applications had to be received by 4:00 p.m. on that date. It is noted that the petitioner has been conditionally admitted to the subject examination, which has not yet been administered.

In support of his request, the petitioner states that he has been out of work due to an on-the-job injury he sustained on August 5, 2021. He advises that he did not learn about the announcement for the subject examination until October 29, 2021, when his department told him to check his work email for an unrelated matter. In support, the petitioner submits documentation from his physician showing he was out of work from at least August 9, 2021 to November 15, 2021 due to his injury.

#### CONCLUSION

*N.J.A.C.* 4A:4-2.6(a)4 provides that applicants for promotional examinations shall submit an application on or before the announced application filing date. *N.J.A.C.* 4A:4-2.1(e) states that unless otherwise provided for by the Chairperson or designee, applications for open competitive and promotional examinations shall be submitted to the Civil Service Commission no later than 4:00 P.M. on the announced

application filing date. *N.J.A.C.* 4A:1-1.2(c) provides that a rule may be relaxed for good cause shown in a particular situation.

In the instant matter, applications for the subject promotional examination were due by the application filing deadline of October 21, 2021. However, the record evidences that the petitioner was out of work well before the application announcement date because of an injury he sustained on the job and remained out of work past the application deadline date because of his injury. Further, the petitioner did not learn of the subject examination announcement until October 29, 2021, when he was told to check his work email on an unrelated matter. Under these circumstances, good cause exists to relax the provisions of *N.J.A.C.* 4A:4-2.6(a)4 and allow the petitioner to file an application after the application deadline date for the Police Sergeant (PM4604C), New Brunswick examination.

#### ORDER

Therefore, it is ordered that this appeal be granted. It is further ordered that the completed application and required \$50.00 application processing fee should be forwarded to: New Jersey Civil Service Commission, Division of Agency Services, P.O. Box 322, Trenton, New Jersey 08625-0322. The completed application and processing fee must be postmarked no later than 15 days from the issuance date of this decision. Failure to file the application and processing fee within the time provided will result in rejection from the examination process. Finally, upon determination of eligibility, the appellant be admitted to the subject examination.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE CIVIL SERVICE COMMISSION ON THE 19<sup>TH</sup> DAY OF JANUARY, 2022

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Deirdré L. Webster Cobb

Chair person

Civil Service Commission

Inquiries and

Correspondence

Allison Chris Myers

Director

Division of Appeals and Regulatory Affairs

Civil Service Commission Written Record Appeals Unit

P.O. Box 312

Trenton, New Jersey 08625-0312

### Attachment

c: Justin Meccia

Division of Agency Services

Records Center

#### Staple Payment Here — — —

## APPLICATION FOR PROMOTIONAL EXAMINATION

NEW JERSEY CIVIL SERVICE COMMISSION —County and Municipal Government

\$ 50.00 FEE REQUIRED

Make Check/Money Order Payable to NJCSC

FOR COMMISSION USE ONLY

INSTRUCTIONS: Please print or type. Answer all pertinent questions and ensure that all information is accurate and complete. Sign your name in Block 11. NOTE: No additional information may be accepted after the last date for filing applications has passed. If you change your address, you must notify the Civil Service Commission immediately in writing.

Return your completed application no later than the last date for filing listed on the announcement to: NJ CSC, 44 S. Clinton Ave. PO Box 322, Trenton, N.J. 08625-0322

FOR COMMISSION USE ONLY	2. Social Security Number:	3. Symbol:	
STATUS:	* (see block 10 for additional information)  4. Name & Address:		
SEN: UE: DEV			
SEN: UE: REV	Last:	First: M.I.	
NO REV	Street:		
1. Title of Promotion:	City:	State: Zip Code:	
	E-mail address:	Daytime	
	County:	Telephone:	
Note: Applications must be postmarked by	KOROUND BATA	(Area Code) - Number	
5. BACKGROUND DATA			
5a. Education (Indicate the highest level Diploma or Degree you have earned):			
☐ High School Diploma or GED       ☐ (A) Associate's Degree       ☐ (M) Master's Degree         ☐ (S) Some College but No Degree       ☐ (B) Bachelor's Degree       ☐ (D) Doctorate			
5b. Completion of this part is VOLUNTARY and is to be used only for complying with EEOC Guidelines and the New Jersey State Affirmative Action Program.			
Gender: (1) Male (2) Female (2) Female (2) Female (3) Hispanic (4) Asian (5) or Alaskan Native			
6. Check the county in which you prefer to take the examination.  (Check one box only)  (1) Camden (2) Mercer (3) Essex (4) Monmouth (6) Atlantic (7) Bergen  8. ADA Assistance: Check the box if you would like to be contacted regarding auxiliary aid or reasonable accommodation in taking this examination in accordance	Check YES if you are claiming veterans preference for this examination. If you have established veterans preference since April 1, 1980, no further action is needed. Otherwise, complete a veterans preference claim form and include the required documents. Claim forms are available on our web site at www.state.nj.us/csc and at our office at 44 S. Clinton Avenue, Trenton, NJ.		
with the Americans with Disabilities Act.		www.state.nj.us/military or contact them at 1-888-865-8387.	
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used as your applic records and transac		ocial Security number will be kept confidential and applicant I.D. number to identify and track all of your ansactions associated with the application and testing	
Name & Title of Immediate Supervisor:	but its submis	process. Collecting this data is permissible under NJSA 11A:4-1, but its submission is voluntary. If you do not provide the number, a unique number will be assigned to you. However, once assigned, you will be responsible for remembering it for any inquiries you	
Telephone Number & Email Address of Immediate Supervisor:  11. Signature: I CERTIFY that the statements made by me in this application are true.	may have con	cerning your application or testing process.	

in good faith. I understand that if my application is incomplete, it may be rejected. (WARNING: The Civil Service Commission may refuse to examine, or certify after

NOTE: Your application may be released to the Appointing Authority for the purpose of verifying information with regard to your qualifications.

examination, any applicant who makes a false statement of any material fact per NJAC 4A:4-6.2)